

Jeffrey Smith
President
Edward Sullivan
Executive Vice President
Michael Mesi
Vice President
Lou Hall
Treasurer
Todd Faubert
Secretary
Peter Cessario
Sergeant-at-Arms



Jeffrey Smith
President
P.O. Box 273
Richwood, NJ 08074
www.NJSOA.org
Work (856) 459-8000
Cell/Voice Mail (609) 805-6337
FAX (856) 582-2449
Office E-Mail fop183@comcast.net
Work E-Mail JeffreyS.Smith@doc.state.nj.us

NEW JERSEY SUPERIOR OFFICERS ASSOCIATION

www.NJSOA.org

Tuesday, February 26, 2008

Ms. Camille Warner
Office of the Governor
Office of Employee Relations
P. O. Box 228
Trenton, NJ 08625-0228

Re: Step Three Arbitration Request

Dear Ms. Warner,

The Department of Corrections recently charged one of our members for an alleged infraction well beyond the forty-five (45) days required by our Collective Bargaining Agreement. As you are aware, we and the Department of Corrections maintain different positions with regard to the language interpretation of the forty-five (45) day rule which is contained in the Collective Bargaining Agreement and in legislation enacted back in 2006. We differ in opinion as to which language carries preference or greater weight.

We filed a contractual grievance for the Department of Corrections' violation of the Collective Bargaining Agreement provision. As we have not been able to reach resolution or agreement with the Department of Corrections, at the highest administrative levels, we are requesting movement of the grievance to Step Three Arbitration. As you are aware, the Department of Corrections has also joined in our request to arbitrate the matter at Step Three Arbitration.

Please take the steps necessary to identify an Arbitrator from our current list. If you have any questions, please let me know. As always, thank you for your time and usual cooperation in this matter. I look forward to hearing from you.

Sincerely,

Jeffrey Smith, President